



TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER
Senate Resolution 24.13

(Stating the sentiments of the TTUHSC Student Senate regarding the University's commitment to the student body, faculty, and staff without regard to their country of origin or their parents' country of origin and/or citizenship status.)

WHEREAS, the Texas Tech University Health Sciences Center, is an Equal Opportunity Institution that is open to all individuals regardless of race, color, religion, disability, sex, national origin, gender, and sexual origin and has policies against discrimination and harassment for individuals enrolled and employed at the institution; and,

WHEREAS, the Texas Tech University Health Sciences Center, only the third Health Sciences Center to receive this designation in Texas as a Hispanic-Serving Institution, has been recognized for its dedication to serving a diverse student body and fostering an inclusive academic environment; and,

WHEREAS, the Texas Tech University Health Sciences Center receives funding as a designated Hispanic-Serving Institution, which is aimed at supporting and promoting the retention of Hispanic and other underserved students; and,

WHEREAS, the University's values of One Team, Kindhearted, Integrity, Visionary, and Beyond Service are deeply rooted in its mission to promote a culture of respect, empathy, and understanding among students, faculty, and staff from diverse countries of origin and backgrounds; and,

WHEREAS, the University's global community of scholars and learners is a vital component of its academic excellence, innovation, and creativity; and,

WHEREAS, every individual, regardless of their country of origin, parents' country of origin, or citizenship status, deserves to be treated with dignity and respect, and to have equal access to opportunities and resources; and,

WHEREAS, the Texas Tech University Health Sciences Center community is strengthened by its commitment to uphold the dignity, rights, and contributions of individuals from all backgrounds; and,

WHEREAS, the University's commitment to diversity, equity, and inclusion is essential to its mission to improve the health and well-being of the communities it serves; and,

WHEREAS, the Texas Tech University Health Sciences Center acknowledges the unique challenges faced by individuals from diverse backgrounds, including international students and students from mixed-status families, and remains committed to implementing programs and initiatives that address these challenges while promoting equity and inclusion within the university community; and,

WHEREAS, the University has a responsibility to provide a safe, welcoming, and inclusive environment that fosters academic success, personal growth, and well-being of all students, faculty, and staff; and, therefore,

BE IT RESOLVED, that the Student Senate of Texas Tech University Health Sciences Center calls on the university to reaffirm its commitment to:

1. Providing a supportive and inclusive learning environment that values the diversity of its student body and promotes academic success for all students, regardless of their background or immigration status.
2. Fostering a workplace culture that values diversity, equity, and inclusion, and provides opportunities for professional growth and development for faculty and staff from all backgrounds.
3. Ensuring that all University policies, procedures, and practices are fair, equitable, and free from discrimination, and that all students, faculty, and staff are treated with dignity and respect.
4. Providing resources and support services that cater to the unique needs of students, faculty, and staff from diverse backgrounds, including but not limited to, international students, and students from mixed-status families.

BE IT FURTHER RESOLVED, that this resolution be spread upon the Journal and that copies be sent to **Lori-Rice Spearman Ph.D.**, *President of Texas Tech University Health Sciences Center*; **Darrin D'Agostino, D.O., MPH, MBA.**, *Provost and Chief Academic Officer*; **Jody C. Randall Ed.D.**, *Vice President & Chief Experience Officer*; **Marianna Souriall**, *Editor-in-Chief of The Daily Toreador*, and to the students of Texas Tech University Health Sciences Center.

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HEALTH SCIENCES CENTER
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Jesse Burnett

CC: Journal

President, Student Government Association

