

## QUESTIONS FREQUENTLY ASKED BY INTERVIEWERS

1. Why did you choose to interview with our school/hospital/company?
2. With what other hospitals/schools/companies are you interviewing?
3. Tell me about yourself.
4. What did you consider to be your greatest strengths and weaknesses?
5. What do you enjoy doing outside of work?
6. What supervisory or leadership roles have you had?
7. What have you learned from your past work experience that would help you in the position you are applying for?
8. Why do you feel we should hire someone with your background?
9. Why did you choose \_\_\_\_\_ School of Pharmacy?
10. What courses did you enjoy the most? Least? Why?
11. Which courses did you find the most difficult? Why?
12. Why did you spend \_\_\_ years as a pharmacist at \_\_\_\_\_ before applying for this position?
13. How well have you done there?
14. What do you want me to know about you that is not on your CV/resume?
15. What are your long range and short range goals and objectives?
16. What do you see yourself doing five years from now?
17. Why did you choose pharmacy as your career?
18. Which is more important to you, the money or they type of job?
19. How would you describe yourself?
20. How do you think a friend, professor, or colleague who knows you well would describe you?
21. Why should I hire you?
22. What qualifications do you have that make you think that you will be successful in our organization?
23. What do you think it takes to be successful in our organization?
24. In what ways do you think you can make a contribution to our organization?
25. What qualities should a successful manager possess?
26. What two or three accomplishments have given you the most satisfaction? Why?
27. Do you think that your grades are a good indication of your academic achievement?
28. In what kind of work environment are you most comfortable?
29. How do you work under pressure?
30. What do you know about our hospital/school/company?
31. What two or three things are most important to you in your job?
32. What criteria are you using to evaluate the organization for which you hope to work?
33. Do you have a geographical preference? Why?
34. Will you relocate? Does relocation bother you?
35. Are you willing to travel?
36. What major problem have you encountered on the job in the past and how did you deal with it?
37. What have you learned from your mistakes?
38. What features of your previous positions have you liked?
39. What features of your previous positions have you disliked?

40. What are the types of pharmacy practice are you considering?
41. What other organizations are you considering?
42. What skills do you have to offer?
43. What do you look for in an ideal job?
44. How are you different from other candidates for this job? Why should we consider you?
45. Tell me about a patient intervention during the past six months which gave you the greatest feeling of accomplishment/satisfaction?
46. Are there any questions you want to ask of me?

#### QUESTIONS YOU SHOULD BE PREPARED TO ANSWER:

1. What are your strengths & areas you would like to improve over the next year (ie weaknesses)?
2. What do you want to get out of a residency program? What are you looking for in a residency program? Why did you choose our program?
3. What are your short-term & long-term goals?
4. Have you ever had a major conflict with a physician/preceptor and how did you handle it?
5. Describe a clinical intervention you have made
6. If you could be any drug/animal, what drug/animal would you be & why?
7. If you were alone on a desert island, what 3 medications would you bring with you & why?
8. What qualities do you expect in a preceptor? What type of program structure are you looking for?
9. What would your preceptors/colleagues say about you?
10. Describe a situation in either work or school that required you to make a quick decision.
11. Give an example of when you had to be supportive of others.
12. What actions have you taken in your role at work/school to be responsible to the community or environment?
13. Describe a complex problem in either work/school that you had solve and walk through the steps it took to solve it or bring it to a resolution.
14. Describe a time where you had to mobilize or organize resources to complete a project.
15. Describe a time when you received criticism and tell me how you reacted? What lessons did you learn? What were the results of the feedback you received?