

TTU HSC

NURSING



Strategic Plan

2022 — 2027

From the Dean



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*Dean, Professor
UMC Health System Endowed Chair for
Excellence in Nursing*

Dear Colleagues and Partners,

With great enthusiasm, I share our **School of Nursing's Strategic Plan for 2022–2027**, which reflects our unwavering commitment to **innovation, collaboration, excellence, and access to care**. At the heart of this plan is our mission to **transform healthcare** through leading-edge research, innovative education, and meaningful community engagement.

Our vision is clear—we aim to improve healthcare by fostering interdisciplinary partnerships and empowering our faculty, staff, and students to lead through **evidence-based practices, technological advancements, and expanded access to care**. Rooted in our core values of **one team, kindheartedness, integrity, visionary leadership, and beyond service**, we are setting a course for **sustainable growth and transformative impact**.

This plan positions us as a **leader in nursing education, research, and practice**, focusing on **five key areas**:

- **Academics** – Promoting **innovative teaching methods** and **interprofessional learning experiences** to prepare students for **dynamic healthcare environments**.
- **Clinical Affairs** – Enhancing **patient care outcomes** through **evidence-based nursing practices** and extending care to **underserved populations** to ensure **greater access to care**.
- **Research** – Expanding our **research infrastructure** to drive **discovery** and secure resources that advance **nursing science and policy**.
- **People & Operations** – Creating a **values-based culture** that inspires **excellence** and positions us as the **employer of choice** for top nursing talent.
- **External Affairs** – Strengthening **partnerships and stakeholder engagement** to elevate our reputation as a **transformational leader in healthcare innovation**.

We have also embraced the **telehealth revolution**, integrating **telehealth education** into our programs to **prepare nurses** for the **future of virtual healthcare delivery** and **expand access to care** in rural and underserved communities.

I invite each of you to join us in advancing this vision. Together, we can **redefine nursing education, improve health equity, expand access to care, and positively impact lives**—one patient, one family, and one community at a time.

Holly Wei

Mission

The School of Nursing's mission is to prepare students for collaborative practice in evolving healthcare systems and to transform practice through innovative research, education, service, and community engagement.

Vision

The School of Nursing's vision is to improve healthcare through innovation and collaboration in nursing.

Values

The SON values are integral to our purpose. Our team aims to align with these values on a daily basis to accomplish the SON Mission and Visions.

- **One Team**
Unite and include diverse perspectives to achieve our mission.
- **Kindhearted**
Exceed expectations with a kind heart, helping hands and a positive attitude.
- **Integrity**
Be honorable and accountable even when no one is looking.
- **Visionary**
Nurture innovative ideas, bold explorations and a pioneering spirit.
- **Beyond Service**
Create and deliver positive defining moments.

2,700+ Students

Overall NCLEX Pass Rate: 99%

ABSN Pass Rate: 98.70%

Trad BSN Pass Rate: 99.20%

The National League for Nursing recognized as a Center of Excellence in Nursing Education

TTUHSCSON was awarded “2023 Outstanding Large Business of the Year” by the Mansfield Chamber of Commerce

The Texas Nursing Student Nurses’ Association (NSNA) recognized TTUHSCSON as a recipient of NSNA Stellar School Chapter Recognition

**— PROVIDING NURSING
EDUCATION FOR
43 YEARS —**

#1 Best Nursing Schools in Texas - Nursing School Almanac

No. 8 Best Online Master’s in Nursing Programs for Veterans

No. 36 Best Online Master’s in Nursing Programs

No. 34 Best Doctor of Nursing Practice Programs

No. 67 Best Bachelor of Science in Nursing Programs

Over 1.5 Millions in Scholarships

OVER 4.4 MILLION DOLLARS IN GRANT AWARDS

TOTAL OF 2.7 MILLION DOLLARS IN DONATIONS

Goals and Initiatives

I. Academics

- A. Promote innovation in the SON academic programs, academic support services, and student affairs.
- B. Promote inter-professional learning experiences, leveraging best practices

Academic Initiatives

Provide faculty and staff development opportunities for innovative teaching methodologies by

- Assessing development needs specific to innovative teaching methodologies.
- Participating in the TTUHSC teaching learning center/institute TBD.
- Developing additional learning opportunities as identified in the SON faculty and staff assessment of needs.
- Developing a plan to lead innovation in nursing education

Provide faculty and staff development opportunities to support student learning by

- Participating in the TTUHSC Teaching-Learning Center/Institute TBD.
- Developing learning experiences identified by needs assessment.

Work with partners and key stakeholders to support expansion of collaborative education by

- Collaborating with TTU system stakeholders to develop learning resources.
- Exploring opportunities for collaborative, value-added academic partnerships beyond the institution.

II. Clinical Affairs

- A. Improve health outcomes through innovative person-centered care.
- B. Engage community stakeholders in collaborative partnerships through unique SON programs

Clinical Affairs Initiatives

Develop initiatives to increase the delivery of nursing care to underserved populations by

- Preparing a competent, diverse nursing professional.
- Establishing the SON as a transformational leader in primary and mental health care.

Enhance student educational and clinical initiatives by

- Collaborating with clinical partners for clinical scholarly initiatives.
- Providing opportunities for faculty and students in clinical service and ingenuity leadership.
- Enhancing student educational and clinical initiatives.

III. Research

- A. Assess the current innovation status of the SON infrastructure for expansion opportunities.
- B. Collaborate to advance nursing research and scholarship.

Research Initiatives

Identify a SON Program of Research by

- Establishing a task force to develop a SON innovative infrastructure.
- Developing communities of SON researchers with stakeholders and the TTU Enterprise.
- Collaborating with the TTUHSC Office of Research to submit innovative grant proposals.

Identify opportunities for stakeholder and TTU Enterprise collaboration by

- Promoting faculty development.
- Marketing the SON Program of Research to all stakeholders.
- Collaborating with TTU Enterprise in research opportunities.

IV. People and Operations

- A. Promote an innovative, person-centered, and values-based culture.
- B. Implement collaborative growth and development strategies.

People and Operations Initiatives

- Orient team members to SON innovation, collaboration, shared governance, and values-based culture.
- Develop team member learning opportunities to sustain the SON innovation, collaboration, shared governance, and values-based culture.

V. External Affairs

- A. Elevate the SON as an innovative academic and practice healthcare leader.
- B. Collaborate with Internal and external stakeholders.

External Affairs Initiatives

- Develop an innovative digital marketing plan to highlight SON endeavors with TTU enterprise and stakeholders.
- Explore collaborative nursing education and practice opportunities.

VI. Telehealth

- A. Expand SON telehealth applications.
- B. Partner with members of the TTUHSC enterprise to expand telehealth applications.

Telehealth Initiatives

- Integrate telehealth content and competencies in graduate and undergraduate curricula.
- Collaborate with partners to advance health equity through telehealth and IT infrastructure.
- Develop telehealth practice opportunities for faculty and students.

For more information and the full Strategic Plan in a tabular layout, please visit:
<https://www.ttuhs.edu/nursing/mission-vision-values.aspx>



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